

# Staff Application Form

*Mission Statement*

*"In partnership with parents, Strathalbyn Christian College aims to make known the Lordship of Jesus Christ through excellence in education to equip students for works of service."*

15 Cedar Crescent, Strathalbyn  
Locked Bag 5011, Geraldton Western Australia 6531  
Telephone: +61 8 9938 9100 Facsimile: + 61 8 9938 9188  
Email: [admin@scc.wa.edu.au](mailto:admin@scc.wa.edu.au)  
Website: [www.scc.wa.edu.au](http://www.scc.wa.edu.au)

**OFFICE USE ONLY:**

Date Received: \_\_\_\_/\_\_\_\_/\_\_\_\_

Suitable for Employment: Yes  No  Keep

Application on File: Yes  No

Short Listed for Interview: Yes  No  Offered the Position: Yes  No

## STRATHALBYN CHRISTIAN COLLEGE

Geraldton Christian Community School was established by a group of Christian parents in 1979, operating from a local church. By 1982, the school had been relocated to its current 8.5-hectare site bordering the Chapman River, and was renamed Strathalbyn Christian College.

Their desire, like ours today, was to be part of a learning community where:

- Parents are involved in the direction of their children's education;
- God is glorified in all aspects of life.

The College has grown significantly since those early days and is a leader in quality education in the Midwest region of Western Australia.

Strathalbyn Christian College is a Community of hope and connection that ensures we develop resilient students of integrity and character. Our students are:

- Cared for as an individual
- Listened to
- Valued within the context of right relationships and compassionate care
- Recognised for their individual strengths and weaknesses

The College has a student population of approximately 500 from Kindy to Year 12. We have a staff comprising of 80 fulltime and part-time teaching, administration and maintenance staff who are part of a vibrant community working together to honour God through excellence in education.

All staff members of Strathalbyn Christian College will have

- a saving knowledge of the Lord Jesus Christ
- a commitment to high standards in professionalism
- a unfailing desire to be a blessing to the students
- teachers will have a desire to teach to a high professional and academic standard

Strathalbyn Christian College is part of the Geraldton Christian Community Schools Association (GCCSA), a group of committed Christians who are passionate about education that is biblically grounded and transformational. The GCCSA is a member of the Association of Independent Schools of WA, and the Christian Education National. The overall direction of the College is the responsibility of the GCCSA acting through an elected Board. The Board appoints a Principal who is responsible for the management of the College within the guidelines set down and/or approved by the GCCSA.

Please take some time to look at our website at [www.scc.wa.edu.au](http://www.scc.wa.edu.au). If you require further assistance or would like more information, please do not hesitate to contact the College's Personnel Officer.

**POSITION(S) APPLIED FOR:**

**PERSONAL INFORMATION**

Applicant's Name:			
Addresses: Postal			
Residential <i>(if different from above)</i>			
Email:			
Phone Numbers:	H:	W	Mob
Date of Birth:	____/____/____		Nationality:
Marital status:	<input type="checkbox"/> Single <input type="checkbox"/> Married <input type="checkbox"/> Separated <input type="checkbox"/> Divorced		
Name of Spouse or Next of Kin:			
Passport: Country		Passport No:	
Visa Status for working in Australia:			
Visa Code/Number:	Expiry Date:		
Have you had any recent illness? <input type="checkbox"/> Yes <input type="checkbox"/> No			
If Yes, please provide details:			
List Ongoing Medical Condition/s:			
Do you have any Mental Health Issues? <input type="checkbox"/> Yes <input type="checkbox"/> No			
If Yes, please provide details:			
Have you ever been convicted of a Criminal Act? <input type="checkbox"/> Yes <input type="checkbox"/> No			
If Yes, please provide details:			
Have you ever been dismissed by an employer? <input type="checkbox"/> Yes <input type="checkbox"/> No			
If Yes, please provide details:			

<b>WHERE DID YOU HEAR ABOUT THE POSITION?</b>	
Online Advertising: <input type="checkbox"/> SEEK <input type="checkbox"/> CEN <input type="checkbox"/> teachers.on.net <input type="checkbox"/> College Website	
<input type="checkbox"/> Newspaper (specify which newspaper)	
<input type="checkbox"/> Word of Mouth/other	

<b>SUMMARY OF QUALIFICATIONS</b>	
<b>Please submit your Resume with this Application, your resume should address selection criteria if applicable and should also include:</b>	
<ul style="list-style-type: none"> <li>• The degrees, diplomas and/or other professional qualifications you hold with transcripts of results if available (copies should be provided);</li> <li>• History of Employment for the past 10 years, including any special areas of responsibility you have held;</li> <li>• Experience and competency with computers and using technology in the workplace.</li> </ul>	
Are you currently studying? <input type="checkbox"/> Yes <input type="checkbox"/> No	
If Yes, please provide course details:	
Do you have a Working with Children Check Card? <input type="checkbox"/> Yes <input type="checkbox"/> No	
If Yes please provide a copy of your WWCC	
If no please provide copy of application	
Are you registered with the Teacher's Registration Board of Western Australia (TRBWA)? <input type="checkbox"/> Yes <input type="checkbox"/> No	
If Yes, please provide your Registration number:	
If No are you eligible to be registered with TRBWA? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Are you registered with any similar organisation? <input type="checkbox"/> Yes <input type="checkbox"/> No	
If yes, which state/organisation:	
Have you ever commenced study with an Institute for Christian Education?	

<b>SUMMARY OF TEACHING EXPERIENCE</b>
Full-time equivalent years of teaching:
Last year of teaching:
Present employment:
Grades/Subjects you are you qualified to teach:

**PHILOSOPHY OF TEACHING AND LEARNING**

***NOT APPLICABLE FOR NON TEACHING STAFF***

Briefly outline the role of the teacher in the classroom:


Briefly outline your discipline management strategies:


Briefly outline your strategies for dealing with children with different abilities (high/low achievers):


Outline what being a Christian teacher means to you:


**CHRISTIAN BACKGROUND**

Describe your relationship with God:


What is a Christian?


What is the denomination of the Church you attend?

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In what ways are you currently involved with your church?


What do you understand the authority of Scripture to be?


**YOUR ASPIRATIONS**

Why would you like to work at Strathalbyn Christian College?


What do you hope to contribute to our College, should your application be successful?


Do you have any areas of special interest, which you would like to develop or foster in the teaching situation?




## REFEREES

The names and current phone numbers of three Referees including a Minister or Pastor and current Principal or supervisor if possible who may be contacted to testify to your professionalism and Christian character.

### Minister/Pastor Referee

Name:

Phone Numbers:

H:

W:

MOB:

### Professional Referee 1

Name:

Phone Numbers:

H:

W:

MOB:

### Professional Referee 2

Name:

Phone Numbers:

H:

W:

MOB:

## OTHER DOCUMENTATION - CHECKLIST

### ***Please attach:***

- A copy of your Resume
- Copies of any relevant degrees, diplomas or qualifications
- Your answers to, or views on, the questions outlined in the Application Form
- A recent photograph is preferred in all cases and necessary in the case of phone interviews
- A photocopy of your 'Working with Children Check' identity card

## PRIVACY STATEMENT

Strathalbyn Christian College is committed to protecting the privacy of applicants. In accordance with the Information Privacy Act 2000, personal information provided to us will only be used for the purpose of employment. We guarantee that your application will be treated in total confidence. The College Privacy Policy may be viewed on the College website [www.scc.wa.edu.au](http://www.scc.wa.edu.au).

## DUTY OF DISCLOSURE

Applicants are advised that it is their responsibility to provide any relevant information which pertains to your suitability for employment in this position. Failure to provide complete, accurate information may result in dismissal.

Such information should include details of:

- Qualifications and experience (copies of statements of service)
- Any medical conditions which may affect appointment or deployment
- Any circumstances which may prevent taking up an appointment in Geraldton
- Any relevant criminal convictions

Applicants are further advised that Geraldton Christian Community Schools Association, as part of the usual recruitment process, may contact the applicant's past employers.

It is a condition of employment that applicants sign consent for authority to release relevant criminal convictions through a Police Check.

Note: You are not required to provide any information that is 'irrelevant criminal record' under the Anti-Discrimination Act or any spent convictions under the Crimes Act.

Please feel free to use additional sheets of paper to expand your answers or views on a particular question if insufficient space has been allowed.

### **Application Forms should be returned to:**

**The Principal  
Strathalbyn Christian College  
Locked Bag 5011  
GERALDTON WA 6531**

**Email: [admin@scc.wa.edu.au](mailto:admin@scc.wa.edu.au)**

## STATEMENT OF FAITH

**This College adheres to the Biblical Teachings of:**

### **The Godhead**

We believe that there is one God, eternally existing in three persons, Father, Son and Holy Spirit.

### **The Sovereignty of God**

We believe that God, being sovereign, exercises supreme and absolute control over all creation. We believe that the universe was created by the express Word of God, and not by chance evolutionary processes.

### **The Holy Scriptures**

We believe the Bible, as originally written, to be the inspired Word of God, authoritative and inerrant. The Bible is God's plan for salvation, and sets absolute standards for every age and life.

### **The Deity and Work of Christ**

We believe in the Deity of our Lord Jesus Christ, though being the eternal Son of God, humbled Himself and became man. He was conceived of the Holy Spirit and born to the virgin Mary, so that He could reveal God and redeem sinful man. He accomplished our redemption and atonement by His sinless life, and His sacrificial death on the cross as our representative and substitute. His bodily resurrection is the assurance that our salvation has been accomplished. He is now in heaven exalted at the right hand of God, where He is our High Priest and advocate. We believe that He will return in power and glory.

### **Satan**

We believe that Satan is a real being.

### **The Lost State of Man**

We believe that man was created in the image of God, but through Satan's activity and Adam's subsequent sin, inherited a sinful nature, became alienated from God and is unable to regain his original condition by his own efforts.

### **Salvation**

We believe that salvation is the free gift of God, given to man by grace and received by personal faith in the Lord Jesus Christ. There is no other way to re-establish man's broken relationship with God.

### **The Eternal Future**

We believe in the resurrection of both the saved and the lost - they who are saved to eternal life in heaven, and they who are lost to eternal damnation in hell.

**The Person and Work of the Holy Spirit**

We believe that the Holy Spirit is a person, is God, and therefore possesses all the divine attributes. He convicts the world of sin, righteousness and judgment. His work continues in the life of believers, to produce in them a Christ-like character. It is the task of the Holy Spirit to glorify Jesus and reveal His Word.

**The Church**

We believe that the Holy universal Church is made up of all believers, of whom Jesus Christ is the head.

**I agree with the Statement of Faith**

**Signature :** \_\_\_\_\_

**Date:**     \_\_\_/\_\_\_/\_\_\_